



January 1, 2020

Dear SanMar Customers:

SanMar takes great care to ensure that our private label products are safe and meet all applicable laws and regulations.

The Consumer Product Safety Improvement Act (CPSIA) became law in August 2008 and is applicable to certain products manufactured after November 12, 2008. The CPSIA enhances U.S. product safety laws and primarily covers hazardous substances and flammability requirements for children's products as well as flammability requirements for general wear apparel. The law also requires the issuance of a General Conformity Certificate (GCC) for all products manufactured after November 12, 2008 and imported into the U.S. subject to safety regulations enforced by the Consumer Product Safety Commission

Russell Outdoors™ products meet all applicable requirements of federal and state laws in the United States, including the CPSIA, as set forth in our General Terms and Conditions of Sale, which applies to all orders and is available for review at <https://www.sanmar.com/aboutus/termsandconditions>.

In addition, all children's products manufactured after August 14, 2009 bear tracking labels to convey certain information such as the location, date of production and required manufacturing batch identification number.

We remind customers that the above information relates to blank and undecorated products we sell and that customers may have their own obligations under the CPSIA legislation. If you have further inquiries related to CPSIA compliance and our program, please do not hesitate to contact supplierinquiries@sanmar.com directly and we will respond as soon as possible.

Sincerely,

Jeremy Lott
President